

SACRAMENTO COUNTY DEPARTMENT OF VOTER REGISTRATION & ELECTIONS

Standards of Conduct for Elections/Registration Officials

My Personal Pledge to Freedom, Democracy and My Profession:

- I uphold the Constitution of the United States and the laws, policies and court decisions of federal, state and local jurisdictions;
- I commit to excellence and competence by maintaining the highest level of knowledge and expertise in the elections process through continuing education and self evaluation;
- I am accountable for maintaining public confidence in honest and impartial elections which I conduct in a fair, efficient and accurate manner;
- I dignify voters by providing equal opportunity to participate in the democratic process;
- I am responsible for just and equitable treatment of the general public, elected officials and members of my profession;
- I manifest a positive role in community relations by being accessible and receptive to both individuals and groups;
- I have the courage and stamina to protect the public's interest from manipulation for personal or partisan gain while respecting the rights of all;
- I am flexible and innovative within the framework of the law in carrying out my duties on behalf of the public's interest;
- I conduct all fiscal responsibilities with wisdom and integrity, and I am accountable for all funds and resources committed to my charge;
- I maintain a productive and efficient operation through a well managed elections environment;
- I endeavor to maintain the highest level of integrity in performing all duties of my profession.

Principles of Elections/Registration Officials

We subscribe to these Principles:

- Freedom is an inherent human right, but it is also fragile and can be lost through neglect or misuse.
- Freedom requires responsibility.
- Freedom can best be maintained and nurtured through the democratic process. The success of the democratic process requires fair and open elections which accurately reflect the intent of the electorate.
- Therefore, it is our unique role as elections officials to serve as gatekeepers of Democracy.

It is our sacred honor to protect and promote public trust and confidence by our conduct of accurate and fair elections.

As the public's guardians of freedom within a democratic society, we are responsible for the integrity of the process. Our role demands that these principles must be placed above personal or partisan gain.

Nurturing and protecting the Democracy is a team effort in the profession of elections administration. Our task requires wisdom, courage and the desire to remain focused on our vision of free and impartial elections despite changes in our society and its laws.

By dedicated adherence to these Principles and Standards of Conduct, we demonstrate our loyalty to freedom, pride in our profession and a commitment to excellence of the democratic process.

I have read and understand these provisions.

Name

Date